



DUTY OF CARE POLICY

Purpose

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Manchester Primary School owe to our students and members of the school community who visit and use the school premises.

Policy

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Bullying Prevention
- **SWPBS** – School Wide Positive Behaviours Support Program
- Camps and Excursions
- First Aid
- Tree Maintenance
- Grounds Maintenance
- Student Private Property
- Child Safe Standards
- Child Safety Responding and Reporting Obligations
- Student Wellbeing and Engagement
- Emergency and Critical Incident Management Planning
- Volunteers
- Visitors
- Yard duty and Supervision
- Working with Children and Suitability Checks
- Mandatory Reporting
- Occupational Health and Safety

Staff at Manchester Primary understands that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.



School staff, parents, carers and students are encouraged to speak to teaching staff or the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

External Providers

Staff at our school acknowledges that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our *Visitors Policy* and *Camps and Excursions Policy* include information on the safety and care of our students when engaged with external providers.

Our School will follow all applicable DE policy and guidelines in relation to off-site learning and will ensure that the safety and welfare of the students engaging in these activities is paramount.

Further Information and Resources

- DET PAL -Policy and Advisory Library: [Duty of Care](#)
- DET PAL - Policy and Advisory Library: [Structured Workplace Learning](#)

Duty of Care Policy Review

This policy was updated on:

Date: June 2023

Evaluation and Review: June 2025

Consultation with School Council: June 2023