

## **STATEMENT OF VALUES and SCHOOL PHILOSOPHY POLICY**

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### **Purpose**

To inform parents, students and staff of Manchester Primary School's core values and Vision.

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### **Policy**

#### ***Manchester Primary Schools Vision***

#### ***Democratic Statement***

Manchester Primary School adheres to the democratic principles listed in the Education and Training Reform Act. We recognise policy of the elected Government; the rule of law; equal rights for all before the law; freedom of religion; freedom of speech and association; and the values of openness and tolerance.

#### ***Philosophy***

Our belief at Manchester is that relationships are the corner stone for success. Social and emotional development is as much a key for student growth as academic success. We ensure our teaching approach is student centred maximising student engagement. We strive to be inclusive and celebrate each person's individual qualities that combine to make Manchester a school where everybody belongs

#### ***Manchester Primary Schools Vision***

Manchester Primary is a school where we develop values, attitudes, knowledge and skills enabling children develop a passion to become life long learners, embracing their futures as optimistic, contributing members of their local and global communities. We acknowledge that in order to do this, our school community must embrace our motto – Inspire, Engage Achieve. By embracing this ethos we can create positive relationships at home and within the school and community ecosystem that supports their growth.

### ***Inspire, Engage, Achieve***

We are committed to providing learning and teaching environments that maximise opportunities for every child to develop socially, emotionally, academically and physically.

We strive to create a safe, caring, supportive and purposeful atmosphere based on mutual respect, trust and the pursuit of excellence.

***Our School Purpose:***

To create an environment where staff and students collaborate in their learning, enabling everyone to reach their potential through an innovative and negotiated curriculum that challenges and supports all members of the school community.

***Manchester Primary Schools' Values***

Manchester values respect, responsibility and resilience.

The over-arching value that Manchester adheres to is RESPECT. Respect for self, others, the environment and for learning and achievement. The following reflect how we relate to one another in our learning community. If we show respect we will take responsibility for ourselves and our actions. Despite the trials we might face we will be resilient in our resolve to work through every situation.

**Respect Yourself** – having regard for self in terms of physical, social and emotional health.

**Respect Others** – Mutual Respect and acceptance of others, their property and their differences. Demonstrating Attentive Listening and empathy for each person's Right to Participate or their Right to Pass.

**Respect Diversity** – recognise and accept that everyone is entitled to be the person they want to be. Accept that we are all different and have something special to offer regardless of cultural, religious or personal beliefs.

**Respect of Environment** – recognising that we are the caretakers of the planet and that we must act responsibly and urgently to reverse mankind's ecological footprint.

**Respect for Achievement and Learning** – pursuing excellence and displaying pride and satisfaction in individual achievement and endeavour. Striving to be our Personal Best and showing Appreciation when that is achieved.

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**Statement of Values & School Philosophy Policy Review**

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This policy was updated on:

**Date:** October 2021

**Evaluation and Review:** October 2021

**Ratified and Approved by School Council:**

**Meeting # 499**

**Principal Signature**

**School Council President Signature**