



## DRESS CODE / UNIFORM POLICY

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### Purpose

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The purpose of the Student Dress Code is to outline Manchester Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Manchester Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance and school
- support Manchester Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

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### Scope

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Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

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### Policy

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#### *Uniform and appearance*

Manchester Primary School's compulsory school uniform items are as follows:

- Red Windcheater
- Red Polo Shirt
- Red or Black Skivvy
- Red/White Check Dress
- Black Shorts
- Manchester Legionnaire/Bucket Hats



- Plain Black Tracksuit Pants
- Black Skirt
- Black Skorts
- Sports polo (The sports top is mandatory for Level 5/6 students)
- Red polar fleece jacket
- Plain Red or Black Scarf
- Manchester School Bag
- Optional Gr 6 hoodie and polo
- Black or white socks
- Plain Red or Black Gloves
- Plain Red or Black Beanie
- Running shoes or appropriate school shoes / boots in colours as close to plain black or white as possible.
- Sunlasses are optional

### ***General appearance***

While at school, travelling to or from school or participating in school activities, Manchester Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

### ***Jewellery and cosmetics***

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.



## ***Hair and Sun safety***

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from 1 September to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## ***Purchase of uniforms***

Uniform items can be purchased from State School Relief (SSR) using the QKR app.

The school sports polo and school hats can be purchased from Manchester Primary School.

Our school will maintain a small supply of second hand uniforms for those families, experiencing financial hardship.

## ***Support for families experiencing difficulty***

Please contact the Assistant Principal or Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>. Ordering is arranged through our Wellbeing Team.

## ***Implementation***

Manchester Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, newsletters, *Sentral* and upon student enrolment, school tours and School Open Nights. We will assist students who may be experiencing difficulties complying with this policy where possible.



Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Manchester Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

The following items are considered inappropriate apparel and should not be worn at school:

- tank or singlet tops
- thongs
- wedge or high heeled shoes
- make up and coloured nail polish
- all jewellery except watches or plain ear studs or sleepers
- short shorts, all shorts must be at a minimum length to just above the knee
- sandals
- **Black pants or leggings under the summer dress are discouraged.**

### ***Exemptions to student dress code***

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers



- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## Concerns about this student dress code

Manchester Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*.

## How to use Qkr! to order school uniform

**Qkr!** | **masterpass** For quicker, hassle-free school payments, try Qkr! today

introducing Qkr! (pronounced 'quicker') by Mastercard, the secure and easy way to order and pay for school items from your phone at a time and place that suits you.

With Qkr! you can:

- Pay for a variety of school items.
- See your receipts on the app and get them sent by email if required.

**Getting started is easy - try it yourself today**

**Step 1 Download Qkr!**  
on your Android phone or iPhone, iPad users can download iPhone app

**Step 2 Register**  
Select your Country of Residence as 'Australia' and follow the steps to register

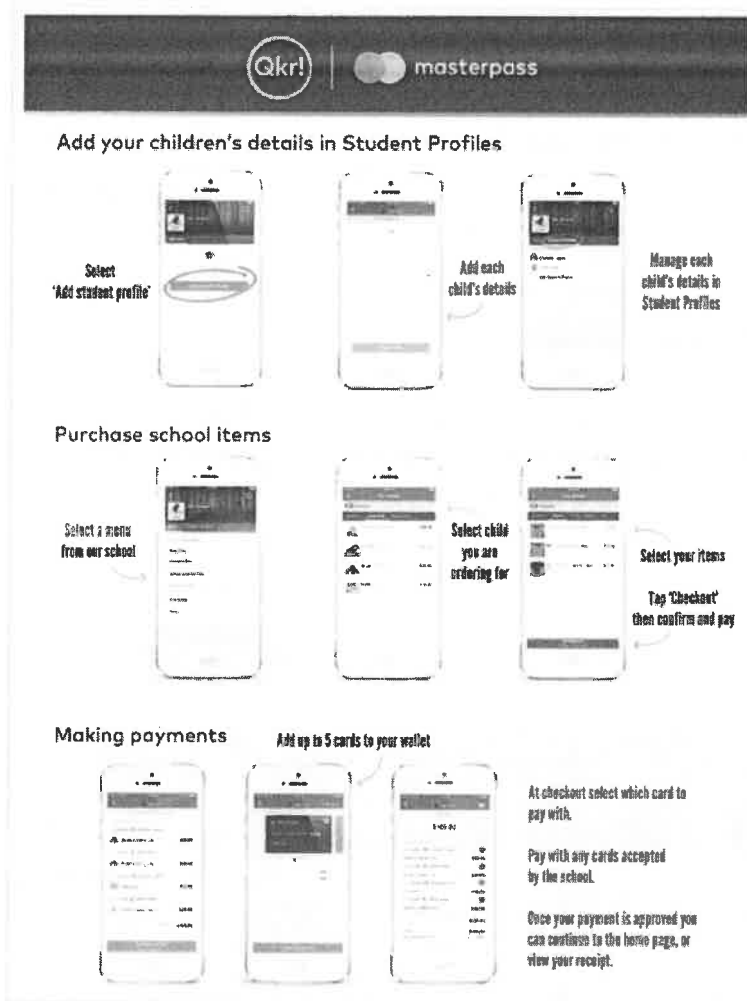
**Step 3 Find our school**  
Our school will appear in 'Nearby Locations' if you're within 10kms of the school, or search for our school by name.

**Step 4 Register your children**  
When first accessing our school you will be prompted to add a student profile for your child. This allows you to make orders and payments for the™.

if you have made a purchase you can select our school from 'Previous Locations'

if you're within 10 kms of the school, you can select our school from 'Nearby Locations'

Search for our school name



## Further Information and Resources

- Sunsmart Policy
- Complaint Policy
- Student Wellbeing and Engagement Policy
- DET – PAL Policy Advisory Library [Student Dress Code](#)
- DET – PAL Policy Advisory Library [Student Engagement policies and guidelines.](#)

## Dress Code / Uniform Policy Review

This policy was updated on:

**Date:** February 2021

**Evaluation and Review:** February 2022

**Ratified and Approved by School Council:**

**Meeting # 491**

**Principal Signature**

**School Council President Signature**